

## **Mindset by Carol Dweck**

**Q** With purposeful engagement (practice, training and method), I can manage to increase my attention, memory, judgment; and literally become more intelligent

- 💡 I will develop a passion for stretching myself (through risk and effort) and stick to it (especially when things are not going well)
- ♀ I only fail when I stop growing, reaching for the things that I value and fulfilling my potential
- P Effort creates real intelligence and talent; becoming is better than being
- ♀ I will face, deal with and learn from problems; rather than blame, complain or defend
- ♀ Failure will not define me; instead, it will provide me opportunities to grow and learn
- P Effort is the key to progress rich, educates, connected effort works best
- ♀ A growth mindset will enable me to love and value what I do despite outcomes
- 💡 I will look for themes and underlying principles learning for the sake of teaching others rather than being measured
- ♀ Praising effort over ability provides more sustainable results in others
- ${igoplus}$  Failure is simply a lack of skill and/or experience; both can be gained with consistent effort over time
- **?** With a growth mindset, I can take something useful from any environment
- $\bigcirc$  I will create environments that encourage a growth mindset in others
- ♀ It's all about character and mental toughness
- 💡 I will work hard, keep my focus under pressure and stretch beyond my ordinary abilities when I need to
- P How good I am will always improve if I work harder
- ♀ To be successful, I need to learn techniques and skills and practice them regularly
- Real winners focus on being part of a team vs playing as individuals
- $\bigcirc$  I will face my failures and keep faith in the fact that I will succeed
- $\bigcirc$  I will improve by examining my mistakes and building my skills
- **?** I will focus on longer term goals over what feels good in the moment
- P I am no better than anyone else and will place importance on the needs of others as well as my own
- ♀ I will welcome change and new ideas regardless of the source
- ♀ I will guide rather than judge
- 💡 I will let my devotion to growth keep my ego in check, keep me connected to reality and keep me in touch with my humanity
- P To understand all is to forgive all
- I'll be damned if I'm going to sit here and feel sorry for myself
- **Q** I am capable of growth and change; so is my partner; so is our relationship
- ♀ A good, lasting relationship comes from effort and from working through inevitable differences; there is constant tension between the forces that hold us together and those that can tear us apart
- $\bigcirc$  Just as there are no great achievements without setbacks, there are no great relationships without conflicts and problems along the way  $\bigcirc$  What is the mature thing to do?
- ♀ In a relationship, the growth mindset lets us rise above blame, understand the problem and try to fix it together
- $\mathbb{Q}$  In our relationship, we will help each other do the things that we want to do and become the people that we want to be
- **Praising intelligence harms motivation and performance**
- ♀ Skills and achievement come through commitment and effort
- ♀ Speed and perfection are the enemy of difficult learning
- ♀ I will teach vs. judge; it's a learning process
- ♀ I will become fascinated with the process of learning
- **Q** Teaching is about watching something grow and figuring out how to make it happen
- ♀ I will create an atmosphere of trust over judgement
- ♀ I will focus on hard work, new strategies and seeking input from others
- ♀ What can I learn from this? How can I improve? How can I help my partner do this better?
- **When I learn and practice new things, my brain changes to form new connections**
- **Opening myself up to growth makes me more myself, not less**
- 💡 Vowing is useless; what works is creating and sticking to a vivid, growth-oriented, concrete plan no matter how I feel
- 💡 My suit of armor no longer protects me; it now constricts my growth and cuts me off from satisfying, mutual relationships
- m P I am capable of intimacy and growth-oriented communication; developing, understanding and using new skills
- P I will listen to others again and apply my growth mindset
- $\heartsuit$  I will approach new material in interesting and enjoyable ways the effort of learning can be fun and useful
- ♀ I realize that willpower needs help a concrete and visual plan of action designed to produce meaningful results
- 9 I will search for and leverage new strategies to change my unproductive behaviors to success habits that produce meaningful outcomes
- 💡 When faced with setbacks, I will expect my fixed-mindset persona to be triggered, but will let him calm down and then ask growth-mindset
- questions: What can I learn from this? What will I do next time when I'm in this situation?
- $\bigcirc$  I will communicate clearly and compassionately even when my fixed mindset has been triggered
- ♀ I will practice laughing when I feel that my "rules" have been violated
- $\bigcirc$  I am a work in progress and will continue to work in order to maintain progress
- ♀ I will move from "judge-and-be-judged" to "learn-and-help-learn"
- ${igoplus}$  What are the opportunities for learning and growth today? For myself? For the people around me?
- P When, where and how will I act on my (new) plan? What do I have to do to maintain and continue the growth?